

2021 FCC EEO Public File Report for Catawba Services, Inc.  
 York County, South Carolina  
 FCC EEO # 4963

This Report covers August 1, 2020 - July 31, 2021

**This employment unit filled 3 full-time job vacancies in this time period.**

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
General Assignment Reporter/MMJ	25	Internet Website (2) College/University Job Boards (1)

**Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 25**

Position	Recruitment Sources	Number of Interviewees Referred by Recruitment Source
General Assignment Reporter	Internet Websites	22
	College/University Job Boards	3

**Supplemental Initiative(s) completed by this unit within the twelve month period:**

1) Participated in 6 career fairs

Winthrop University Virtual College Job Fair Rock Hill, SC 803-323-2141	February 23, 2021
Veterans Job Fair Virtual Veteran Job Fair Rock Hill, SC 803-313-7385	February 24, 2021
Junior Achievement Ignite Virtual Career Exploration Fair Charlotte, NC 704-563-4860	March 23, 2021
City of Rock Hill 155 Johnston Street Rock Hill, SC 29730 803-326-3789	May 27, 2021
Indian Land Job Fair Lancaster County Department of Economic Development 1033 W. Meeting St Lancaster, SC 803-286-3605	June 15, 2021
Operation Palmetto Employment Career and Resource Fair S.C. Department of Employment & Workforce Catawba (Rock Hill, Lancaster and Chester) 803-313-7385	June 24, 2021

2) Internship Program: Catawba Services continues to accept college students as interns. Through Catawba's internship program, students gain practical experience in cable system operations, and in turn, receive college credit as part of college and university's Communications program.

York Technical College  
 452 S. Anderson Road  
 Rock Hill, SC  
 Shahram Mazhari, Teleproduction Technology Chair  
 803-327-8000

Winthrop University  
 Dept. of Mass Communication  
 Rock Hill, SC  
 Guy Reel, Professor & Chair  
 803-323-4531

3) Training: Catawba Services continues to offer tuition reimbursement that pays for employees' continued education. This benefit is available to all employees on a non-discriminatory basis and has contributed toward these employee's ability to prepare themselves for promotions within the company.