

2020 FCC EEO Public File Report for Catawba Services, Inc.
 York County, South Carolina
 FCC EEO # 4963

This Report covers August 1, 2019 - July 31, 2020

This employment unit filled 2 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant(s)
General Assignment Reporter/MMJ	7	Internet Website

Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 7

Position	Recruitment Source	Number of Interviewees Referred by Recruitment Source
General Assignment Reporter/MMJ	Internet Websites	6
	College University Job Boards	1

Supplemental initiative(s) completed by this unit within a 12 month time period.

- 1) Participated in 4 career fairs
 - Winthrop University Career and Graduate School Fair
 DiGiorgio Campus Center
 2020 Alumni Drive
 Rock Hill, SC 29730
 October 8, 2019
 - Winthrop University Reverse Career Fair
 DiGiorgio Campus Center
 2020 Alumni Drive
 Rock Hill, SC 29730
 November 7, 2019
 - Winthrop University Showcase Career Fair
 DiGiorgio Campus Center
 2020 Alumni Drive
 Rock Hill, SC 29730
 February 25, 2020
 - My Computer Career Job Fair
 3701 Arco Corporate Drive
 #500
 Charlotte, NC 28273
 March 5, 2020

2) Internship Program: Catawba Services continues to accept college students as interns. Through Catawba's internship program, students gain practical experience in cable system operations, and in turn, receive college credit as part of the colleges' and universities' Communication programs.

York Technical College
 452 South Anderson Road
 Rock Hill, SC 29730
 Shahram Mazhari, Teleproduction Technology Chair
 803-327-8000

Winthrop University
 Department of Mass Communication
 Rock Hill, SC 29732
 Guy Reel, Professor and Chair
 803-323-4531

3) Training: Catawba Services continues to offer tuition reimbursement that pays for employees' continued education. This benefit is available to all employees on a non-discriminatory basis and has contributed towards these employees' ability to prepare themselves for promotions within the company.