

2019 FCC EEO Public File Report for Catawba Services, Inc.

York County, South Carolina

FCC EEO # 4963

This Report covers August 1, 2018 - July 31, 2019

This employment unit filled 1 full-time job vacancy in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
General Assignemnt Reporter/MMJ	5	Internet Website

Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 5

Position	Recruitment Source	Number of Interviewees Referred by Recruitment Source
	Internet Websites	3
General Assignment Reporter/MMJ	College University Job Boards	2

Supplemental initiative(s) completed by this unit within a 12 month time period.

1) Participated in 7 career fairs	Winthrop University Career and Graduate School Fair DiGiorgio Campus Center 2020 Alumni Drive Rock Hill, SC 29730	August 23, 2018 March 26, 2019
	York Technical College Career Fair Baxter Hood Center 375 South Anderson Road Rock Hill, SC 29730	August 29, 2018 March 23, 2019
	SC Works Job Fair 454 South Anderson Road Suite 22 Rock Hill, SC 29730	September 24, 2018
	Hire SC Alumni Multi-School Career Fair USC Alumni Center 900 Senate Street Columbia, SC 29201	October 3, 2018
	USC - Lancaster Career Fair Bradley Building 476 Hubbard Drive Lancaster, SC 29720	October 17, 2018

2) Internship Program: Catawba Services continues to accept college students as interns. Through Catawba's internship program, students gain practical experience in cable system operations, and in turn, receive college credit as part of the colleges' and universities' Communication programs.

York Technical College
452 South Anderston Road
Rock Hill, SC 29730
Shahram Mazhari, Teleproduction Technology Chair
803-327-8000

Winthrop University
Department of Mass Communication
Rock Hill, SC 29732
Guy Reel, Professor and Chair
803-323-4531

North Greenville University
PO Box 1892
Tigerville, SC 29688-1892
Lara Eller, Mass Communication Instructor
864-704-5356

3) Training: Catawba Services continues to offer tuition reimbursement that pays for employees' continued education. This benefit is available to all employees on a non-discriminatory basis and has contributed towards these employees' ability to prepare themselves for promotions within the company.